CURRICULUM VITAE

February 2024

Dr. SILVIO STÄDTER

CONTACT DETAILS

ADDRESS: WINGS – Wismar International Graduation Services GmbH

Ein Unternehmen der Hochschule Wismar

Philipp-Müller-Str. 12

23966 Wismar

PHONE: +49 (0) 3841 753 5150 FAX: +49 (0) 3841 753 9

E-MAIL: s.staedter@wings.hs-wismar.de

WEB: silviostaedter.weebly.com

CURRENT POSITIONS

Lecturer in Economics and Head of Studies in Social Management, Wismar University of Applied Sciences - WINGS Professional Studies, Wismar, Germany (since 09/2022)

Visiting Lecturer, Deggendorf Institute of Technology, School of Management (since winter term 2018/19)

Visiting Lecturer, Dresden University of Technology, Faculty of Business and Economics (since winter term 2022/23)

FORMER POSITIONS, WORKING EXPERIENCE, AND RESEARCH VISITS

Assistant Professor (non-tenure-track), University of Regensburg, Department of Economics, (07/2015 - 08/2022)

Visiting Lecturer, ISM University of Management and Economics Vilnius (09/2021 - 02/2023)

Visiting Scholar, Chulalongkorn University Bangkok, Center for Behavioral and Experimental Economics (CBEE) (01/2019 – 09/2019), (06/2018 – 10/2018) and (03/2022 – 06/2022)

Visiting Scholar, George Mason University, Schar School of Policy and Government, (07/2016 – 08/2016)

Visiting Scholar, University of Adelaide, School of Economics (06/2016 – 07/2016)

Research Assistant, University of Regensburg, Chair of Economics, Prof. Dr. Andreas Roider (04/2012 – 07/2015)

Research Assistant, Chemnitz University of Technology, Junior Professorship for European Economics (04/2010 - 03/2012)

Research Assistant, Chemnitz University of Technology, Chair of Economic Policy (11/2009 – 03/2010)

Internship, Halle Institute for Economic Research, IWH (02/2008 – 04/2008)

Practical Training period as a bank clerk, Dresdner Bank (08/2002 – 07/2004)

EDUCATION

Ph.D. (Dr. rer. pol.) in Economics, University of Regensburg, Thesis title: "Essays on economic inefficiencies and incentives", Supervisor: Andreas Roider, Committee: Gerd Mühlheußer, Jürgen Jerger (07/2015)

M.Sc. in Economics (Diplom-Volkswirt), Dresden University of Technology (09/2009)

RESEARCH INTERESTS

Behavioural Economics
Experimental Economics
The Economics of Teams
Gender Economics
Organizational Economics
Contract Theory
Applied Bargaining Theory
Personnel Economics

PUBLICATIONS

Peer-Reviewed Journals

Fornwagner, Helena, Brit Grosskopf, Alexander Lauf, Vanessa Schöller and Silvio Städter (2022): On the robustness of gender differences in economic behavior. *Sci Rep* 12, 21549 (2022), DOI: 10.1038/s41598-022-25141-1.

Städter, Silvio, Andreas Roider, Michael Dowling, and Roland Helm (2022): Differences in team performance: Gender versus ability, *Social Science Quarterly* 1–8, DOI: 10.1111/ssqu.13164.

Dittrich, Marcus and Silvio Städter (2021): Regulating executive pay: Incentive contracts and non-binding bonus caps, *Journal of Institutional and Theoretical Economics (JITE)* 177(1), 81-96, DOI: 10.1628/jite-2020-0045.

Dittrich, Marcus and Silvio Städter (2020): Monitoring 'lemons': Why lower productivity workers are sometimes monitored more closely, *Applied Economics Letters*, DOI: 10.1080/13504851.2020.1776826.

Städter, Silvio (2018): The effects of pay regulation when agents are loss averse. *Applied Economics Letters* 25(21), 1493-1498, DOI: 10.1080/13504851.2018.1430317.

Dittrich, Marcus and Silvio Städter (2015): Moral hazard and bargaining over incentive contracts, *Research in Economics* 69(1), 75-85, DOI: 10.1016/j.rie.2014.10.002.

Other Publications

Dittrich, Marcus und Silvio Städter (2021): Regulierung von Managergehältern - ein spieltheoretischer Ansatz. In: Dagmar Gesmann-Nuissl und Stefan Korte (Hrsg.), Studien zum Öffentlichen Wirtschaftsrecht (85) - Kapital in Recht und Wirtschaft: Festschrift der Fakultät für Wirtschaftswissenschaften der TU Chemnitz für Ludwig Gramlich zum 70. Geburtgstag, S. 217-224. Göttingen: Cuvillier.

Working Papers and Projects

Huber, Stephan, Jochen Model and Silvio Städter (2022): *Having it helps, doing it harms: team and individual behavior under* ostracism, Working Paper.

Dittrich, Marcus and Silvio Städter (2021): Contracts and bargaining with inequity aversion, Working Paper.

Städter, Silvio (2021): Team Behavior in Games: A Behavioral Theory, Working Paper.

Cardella, Eric and Silvio Städter (2021): Challenging the IIA Axiom - Theory and Experimental Investigation with a Non-Cooperative Approach, Project.

Dittrich, Marcus and Silvio Städter (2020): *Are Women Really More Patient Than Men? - New Evidence From a Large Scale Online Experiment*, Working Paper.

Eichenseer, Michael, Johannes Moser, Felix Peterhammer, Andreas Roider, Lars-Christopher Schlereth and Silvio Städter (2020): *Social Interaction as a Driver of Information Avoidance*, Working Paper.

Dittrich, Marcus and Silvio Städter (2019): Smarter People are More Often Overconfident - Evidence From a Large-Scale Online Experiment, Working Paper.

CONFERENCES (WITH PRESENTATION) AND INVITED TALKS

Invited Talk at ISM University of Management and Economics, Vilnius, Brown Bag Seminar, online (2021)

Invited Talk at Masaryk University Economic Seminars' (MUES) Lunch Seminar, online (2021)

16th Bavarian Micro Day, Passau, online (2020)

Invited Talk at Chulalongkorn University, Faculty of Economics, Departmental Seminar, Bangkok (2019)

ESA International Meetings, Vancouver (2019)

94th Annual Conference of the Western Economic Association International (WEAI), San Francisco (2019)

15th International Conference of the Western Economic Association International (WEAI), Tokyo (2019)

Invited Talk at Center for Behavioral and Experimental Economics (CBEE) at Chulalongkorn University, Bangkok (2018)

72nd Annual Congress of the International Institute of Public Finance (IIPF), Lake Tahoe (2016)

Annual Conference of the Verein für Socialpolitik (VfS), Münster (2015)

71st Annual Congress of the International Institute of Public Finance (IIPF), Dublin (2015) 4th SOLE-EALE World Meetings, Montréal (2015)

XV. Symposium zur Ökonomischen Analyse der Unternehmung der GEABA, Regensburg (2014)

ESA International Meetings, Honolulu (2014)

4th Bavarian Micro Day, Bayreuth (2014)

ASFEE Meeting, Besançon (2014)

11th Augustin Cournot Doctoral Days (ACDD), Strasbourg (2014)

Workshop "Understanding employees' dishonesty behaviours in the workplace", Dijon (2013)

6th Doctoral Conference of the RGS, Bochum (2013)

15th Colloquium on Personnel Economics, Paderborn (2012)

XII. Symposium zur Ökonomischen Analyse der Unternehmung der GEABA, Zürich (2011)

4th Italian Doctoral Workshop in Economics and Policy Analysis, Turin (2011)

FURTHER CONFERENCES, WORKSHOPS

Annual Conference of the Verein für Socialpolitik (VfS), online (2020)

The Econometric Society Virtual World Congress, online (2020)

Lancaster University 2020 Behavioural and Experimental Conference, online (2020)

IFREE Thailand Workshop in Experimental Economics, Bangkok (2019)

The Economics of Organizations and Human Resources (LEOH), Frankfurt (2015)

6th Bavarian Micro Day, Passau (2015)

XVI. Symposium zur Ökonomischen Analyse der Unternehmung der GEABA, Hamburg (2015)

5 th Bavarian Micro Day, Würzburg (2014)

XIV. Symposium zur Ökonomischen Analyse der Unternehmung der GEABA, Magdeburg (2013)

2nd Bavarian Micro Day, Nürnberg (2013)

Workshop "Natural Experiments and Controlled Field Studies", Holzhausen/Ammersee (2013)

1st Bavarian Micro Day, Regensburg (2012)

XIII. Symposium zur Ökonomischen Analyse der Unternehmung der GEABA, Graz (2012)

SUMMER SCHOOLS AND COURSES

1st Summer Program on Applied Economic Theory - The Theory of Incentives with

Applications to Governmental Organizations and Environmental Issues, Rom (2013)

BGPE Course "Advanced Macroeconomics", Muggendorf (2013)

BGPE Course "Academic Writing and Journal Analysis", Muggendorf (2012)

BGPE Course "Advanced Microeconomics", Parsberg (2012)

Summer School "Incomplete Contracts - Theory and Experiments", Bronnbach (2012)

MEMBERSHIPS

Economic Science Association (ESA)

European Association of Labour Economists (EALE)

European Economic Association (EEA)

German Economic Association (Verein für Socialpolitik, VfS)

International Institute of Public Finance (IIPF)

The Econometric Society (ES)

Western Economic Association International (WEAI)

Royal Economic Society (RES)

AWARDS, GRANTS, SCHOLARSHIPS AND ADMINISTRATIVE POSITIONS

Grant for the project "Gender versus Sex. What drives Behavior?" from the program "BayIntAn" of the Bavarian State Ministry of Science and the Arts, 1,965 EUR (2022)

- Grant for the project "Gender versus Sex. What drives Behavior?" from the program "BayIntAn" of the Bavarian State Ministry of Science and the Arts, 1,965 EUR (2020)
- Academic Research Sabbatical Program (ARSP), University of Regensburg, 7,000 EUR, (2019)
- Presentation Award of Verein für Socialpolitik (German Economic Association), 500 EUR, (2015)
- Representant of the doctoral students and post-doctoral researchers in the Departmental Board of the University of Regensburg's Department of Economics and Econometrics (2017 2021)

UNIVERSITY-LEVEL TEACHING EXPERIENCE

Lecturer (since 2010)

- Behavioral Economics, Graduate, Deggendorf Institute of Technology (winter term 2023/24)
- Behavioral Economics, Undergraduate, Deggendorf Institute of Technology (summer term 2023)
- Behavioral Economics and Industrial Organization, Undergraduate, Institute of Technology (summer term 2023)
- Industrial Organization, Dresden University of Technology (winter term 2022/23 and 2023/24)
- Managerial Economics (in English), Undergraduate, ISM University of Management and Economics Vilnius
- Industrial Organization (in English), Undergraduate, University of Regensburg (winter term 2021/22, 2020/21, 2019/20, 2018/19, 2017/18 and 2015/2016)
- Health Economics (in German), Undergraduate, Deggendorf Institute of Technology, School of Management (winter term 2021/22, 2020/21, 2018/19)
- Behavioral Economics (in English), Undergraduate, University of Regensburg (summer term 2021, 2020) and ISM University of Management and Economics Vilnius (fall term 2021)
- Mathematical Methods of Microeconomics (in English), Graduate, University of Regensburg (winter term 2019/20)

Game Theory (in German), Undergraduate, University of Regensburg (summer term 2018)

Environmental Economics (in German), Undergraduate, Chemnitz University of Technology (winter term 2010/11)

Teaching Assistant

Contract Theory and Organizational Economics, Graduate, University of Regensburg (summer term 2013, summer term 2012)

Advanced Microeconomics, Graduate, University of Regensburg (winter term 2013/14, winter term 2014/15)

Microeconomics, Undergraduate, University of Regensburg (summer term 2017, summer term 2015, summer term 2014, summer term 2013, winter term 2012/13)

Student Seminars

History of Economic Thought, Undergraduate and Graduate, University of Regensburg (winter term 2018/19)

Experimental Economics, Undergraduate and Graduate, University of Regensburg (summer term 2022, summer term 2015, summer term 2014, summer term 2013, summer term 2012)

Theses

Supervisor/Co-Supervisor of 9 Bachelor's Theses, Supervisor/Co-Supervisor of 2 Master's Thesis

PERSONAL DETAILS

Born on March 26, 1984 in Pirna, Germany

Language Skills: German (Native Speaker), English (professional), French (fluent), Thai (basics), Latin (school knowledge)

Software Skills: zTree, STATA, MathLab, Moodle, MS Office, Latex, Zoom, MS Teams

Happily married to Anchalee Staedter, born Ngernpho, 1 son

Long-lasting commitment in Handball as a Player, Coach, Manager, Referee, Mentor to Referees

Player of Table Tennis

REFERENCES

1. Prof. Dr. Marcus Dittrich

Professor für Volkswirtschaftslehre, insb. Angewandte Mikroökonomik Technische Hochschule Deggendorf

Fakultät Angewandte Wirtschaftswissenschaften (School of Management)

E-Mail: marcus.dittrich@th-deg.de

Tel.: +49 991 3615124

2. Prof. Brit Grosskopf

Professor in Economics

University of Exeter Business School

Department of Economics

E-Mail: B.Grosskopf@exeter.ac.uk

Tel.: +44 1392 725976

3. Prof. Maik Hüttinger

ESSCA Angers

School of Management, Department of Economics, Law and Society

E-Mail: maik.huettinger@essca.fr